

## AGENDA

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**Meeting:** STAFFING POLICY COMMITTEE  
**Place:** Orkney Room, East Wing - New County Hall, Trowbridge  
**Date:** Wednesday 7 November 2012  
**Time:** 10.30 am

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Please direct any enquiries on this Agenda to Roger Bishton of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email [roger.bishton@wiltshire.gov.uk](mailto:roger.bishton@wiltshire.gov.uk)

Press enquiries to Communications on direct lines (01225) 713114/713115.

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### Membership:

Cllr Allison Bucknell  
Cllr Rod Eaton  
Cllr Mike Hewitt  
Cllr Jon Hubbard  
Cllr David Jenkins

Cllr Francis Morland  
Cllr John Noeken  
Cllr Jane Scott OBE  
Cllr John Smale

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### Substitutes:

Cllr Rosemary Brown  
Cllr Chris Caswill  
Cllr Ernie Clark  
Cllr Mary Douglas  
Cllr George Jeans

Cllr Bill Moss  
Cllr Christopher Newbury  
Cllr Mark Packard  
Cllr Jonathon Seed

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## PART I

### Items to be considered while the meeting is open to the public

1 **Apologies for absence**

To receive any apologies or substitutions for the meeting.

2 **Minutes of Previous Meeting** *(Pages 1 - 8)*

To confirm the minutes of the meeting held on **05 September 2012**.

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

4 **Chairman's Announcements**

To receive any announcements through the Chair.

5 **Public Participation**

The Council welcomes contributions from members of the public.

#### Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so **at least 10 minutes prior to the meeting**. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification.

#### Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of the agenda **no later than 5pm on Wednesday 31 October 2012**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

6 **CRB Policy** (Pages 9 - 26)

To receive a report on the revised CRB Policy in response to the implementation of the Protection of Freedoms (PoF) Act 2012.

7 **Update on Equality and Diversity** (Pages 27 - 30)

To provide an update regarding the actions Wiltshire Council is taking to meet its requirements under the Equality Act 2010 and the public sector Equality Duty.

8 **Quarterly Workforce Reports** (Pages 31 - 36)

To receive a workforce report for Wiltshire Council relating to the quarter ending September 2012.

9 **Future Meetings**

To confirm the next scheduled meeting of the Committee on **09 January 2013** at **The Pratchett Room, New County Hall, Trowbridge.**

10 **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

**PART II**

**Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed**

**None**